



SARIYA COLLEGE, SURIYA

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Po: Suriya, Dist: Giridih, Jharkhand, India, PIN - 825320, Accredited with Grade 'B' by NAAC CGPA 2.35
(Permanently affiliated to Vinoba Bhave University, Hazaribagh)

(Run under Sariya Mahavidyalaya Shikshan Vikas Samiti, Society Registration Act 1860)



Mentorship Policy

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1. INTRODUCTION

Sariya College, Suriya is committed to provide academic, personal and career guidance to students through a structured mentorship program. Under this initiative, a mentor cell has been established at Sariya College, Suriya. This policy aims to foster an inclusive and supportive learning environment by assigning faculty mentors to students for their overall development. Through mentorship, students can navigate challenges, set clear goals and enhance their overall educational experience. The mentorship program aligns with Sariya College commitment to holistic student development, ensuring that every student gets the necessary guidance to succeed in their chosen field.

2. OBJECTIVES

- To provide academic, emotional, and career guidance.
- To provide support and inclusive environment for disabled (Divyangjan) and underprivileged background students.
- To track students progress and address challenges they face.
- To enhance student engagement and institutional bonding.

3. STRUCTURE OF THE MENTORSHIP PROGRAM

- Every year, first-semester students will be added to the mentors list in place of graduating students.
- Each department head must form a group of the maximum possible students, with a minimum of 10 percent of the total students.
- A designated Mentorship Coordinator will oversee the program.
- Special provisions will be made for Divyangjan students, ensuring their unique needs are addressed.
- Special attention will be given to slow learner students.
- Mentors will conduct at least one session in a month.

4. ROLES AND RESPONSIBILITIES OF MENTORS

- Guide students on academic planning and career choices.
- Identify students facing difficulties and suggest remedial measures.
- Encourage participation in extracurricular activities and skill development.
- Provide psychological and emotional support when needed.
- Refer students to counseling or external support services if required.
- Organized special/remedial classes for slow learner in the group.

5. STUDENT RESPONSIBILITIES

- Actively participate in mentorship programs.
- Seek guidance on academic, career, and personal matters.
- Respect and adhere to the advice given by mentors.
- Share details of her/his performances in academic, extra-curricular activities with mentors.

6. MONITORING AND FEEDBACK

A strong feedback mechanism is essential for continuous improvement.

- Regular evaluation through feedback forms from students and faculty.
- Quarterly review meetings to assess the effectiveness of the program.
- Reports on student progress will be submitted to the Mentorship Coordinator.

7. SPECIAL PROVISIONS FOR DIVYANGJAN STUDENTS

- Personalized mentoring sessions to address accessibility and academic challenges.
- Coordination with institutional support services for assistive technologies.
- Ensuring an inclusive and barrier-free learning environment.

8. POLICY REVIEW

The mentorship policy of Sariya College provides a solid foundation for students' guidance. However, refining the mentor-mentee matching process, defining roles clearly, implementing structured feedback mechanism and incorporating technological solutions would enhance its effectiveness. In this context policy will be reviewed annually to incorporate feedback and improve its effectiveness.

Sh. Molam
05/04/25

Member

K. P. Yeddu

Nodal officer

5/4/25
05-04-2025

Principal

Sariya College, Suriya